



KING CEASOR UNIVERSITY

Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda

ADVERTISEMENT FOR THE POSITION OF PROFESSOR – NURSING

King Ceasor University (KCU) is a chartered private university located in Bunga, Kampala, committed to academic excellence, innovation, research, and quality assurance in higher education.

The University invites applications from suitably qualified and accomplished individuals for the position of **Professor – Nursing**. The successful candidate will demonstrate distinguished academic leadership, excellence in nursing education, research, postgraduate supervision, scholarly publication, innovation, and community engagement while contributing to the University's vision of becoming a centre of excellence in health sciences education, research and professional practice.

1. POSITION

Professor – Nursing

2. DUTY STATION

King Ceasor University, Bunga, Kampala, Uganda.

3. ROLE

The Professor – Nursing shall report to the Dean, School of Medicine, Health and Life Sciences, and shall:

- a. Provide strategic academic and professional leadership in nursing education, research, innovation and community engagement.
- b. Lead the planning, development and delivery of undergraduate and postgraduate nursing programmes.

- c. Promote excellence in nursing research, scholarly publication, postgraduate supervision and evidence-based nursing practice.
- d. Mentor academic staff, researchers and postgraduate students while strengthening institutional research capacity.
- e. Advise the University on matters relating to nursing education, research, healthcare policy and professional practice.
- f. Perform such other duties as may be assigned by the Vice Chancellor, Deputy Vice Chancellor (Academic Affairs), Dean or University Council.

4. PURPOSE OF THE JOB

To provide strategic leadership in nursing education, clinical practice, research, innovation and community engagement; strengthen postgraduate education and supervision; promote excellence in scholarly publication and resource mobilisation; foster national and international collaborations; and contribute to advancing healthcare, nursing science and institutional development.

5. DUTIES AND RESPONSIBILITIES

- a. Provide strategic leadership in the planning, development and continuous improvement of undergraduate and postgraduate nursing programmes.
- b. Lead curriculum design, review and implementation to ensure programmes comply with national, regional and international accreditation standards.
- c. Deliver high-quality lectures, seminars, simulation-based learning, clinical instruction and postgraduate teaching.
- d. Coordinate and supervise clinical education in affiliated hospitals and healthcare institutions.
- e. Promote evidence-based nursing practice, patient-centred care, ethical practice and professional accountability.
- f. Lead high-quality nursing, public health and interdisciplinary research addressing national and global healthcare priorities.
- g. Publish scholarly work in high-impact peer-reviewed journals and contribute to books, book chapters and other scholarly outputs.
- h. Supervise undergraduate research projects and postgraduate research at Master's and PhD levels.
- i. Mentor academic staff, postgraduate students and early-career researchers in teaching, research, publication, grant writing and professional development.

- j. Lead programme accreditation, curriculum review and institutional quality assurance initiatives.
- k. Promote simulation-based education, digital health technologies and innovative approaches to nursing education.
- l. Secure competitive research funding and coordinate externally funded research projects.
- m. Establish and strengthen collaborations with hospitals, nursing schools, professional councils, government agencies, development partners and international universities.
- n. Provide leadership in departmental, School and University governance through committees, academic boards and strategic planning.
- o. Provide expert consultancy and professional advisory services in nursing, healthcare policy and health systems strengthening.
- p. Lead community health outreach programmes, maternal and child health initiatives, primary healthcare interventions and continuing professional education.
- q. Promote ethical conduct, professionalism, academic integrity and institutional excellence.
- r. Prepare strategic academic, research and administrative reports.
- s. Perform any other duties assigned by the University Management.

6. CANDIDATE SPECIFICATION

Applicants must:

- a. Hold an earned PhD or equivalent academic doctorate in Nursing or a relevant nursing discipline from a recognised university.
- b. Demonstrate distinguished academic leadership, excellence in nursing education, research, postgraduate supervision and scholarly publication.
- c. Possess an outstanding record of professional service, curriculum development and institutional leadership.

6.1 Academic Qualifications and Experience

- a. An earned PhD or equivalent academic doctorate in Nursing or a recognised nursing discipline.
- b. Bachelor of Science in Nursing (BScN) or an equivalent recognised qualification.
- c. Registration and a valid practising licence with the Uganda Nurses and Midwives Council or an equivalent recognised professional regulatory body.

- d. A minimum of seven (7) years of progressive university teaching, research and professional nursing experience, with substantial experience at the rank of Associate Professor or equivalent.
- e. Demonstrated excellence in undergraduate and postgraduate nursing education.
- f. A distinguished record of **at least eight (8) peer-reviewed publications** in reputable journals indexed in Scopus, Web of Science or equivalent databases.
- g. Successfully supervised **at least seven (7) postgraduate students** to completion, including **at least two (2) PhD candidates**.

6.2 Academic Leadership and Governance

- a. Demonstrated academic leadership in a recognised university or higher education institution.
- b. Experience leading strategic planning, curriculum development and institutional policy implementation.
- c. Participation in accreditation, quality assurance and academic governance.
- d. Demonstrated ability to mentor academic staff and build high-performing academic teams.

6.3 Teaching, Learning and Curriculum Development

- a. Demonstrated excellence in undergraduate and postgraduate nursing education.
- b. Evidence of leading competency-based curriculum development and programme review.
- c. Experience integrating simulation-based education, digital technologies and innovative pedagogy into nursing education.
- d. Demonstrated excellence in assessment, supervision and academic mentorship.
- e. Commitment to continuous improvement in teaching and learning.

6.4 Clinical Nursing Practice

- a. Evidence of advanced professional nursing practice and leadership.
- b. Demonstrated experience coordinating clinical education and supervising nursing students.
- c. Commitment to evidence-based nursing practice, patient safety and quality improvement.
- d. Experience developing clinical guidelines, nursing standards or healthcare quality initiatives.
- e. Demonstrated contribution to strengthening nursing practice and healthcare systems.

6.5 Research and Innovation

- a. Demonstrated record of high-quality nursing, public health or interdisciplinary research.
- b. Sustained publication in internationally recognised peer-reviewed journals.
- c. Experience leading multidisciplinary and international research collaborations.
- d. Evidence of presenting research at international scientific conferences.
- e. Demonstrated ability to mentor academic staff and postgraduate researchers.

6.6 Postgraduate Supervision

- a. Demonstrated experience supervising Master's and PhD candidates to successful completion.
- b. Evidence of mentoring postgraduate researchers in proposal development, implementation and publication.
- c. Demonstrated commitment to high-quality postgraduate supervision.

6.7 Research Grants and Resource Mobilisation

- a. Demonstrated success in securing competitive research funding.
- b. Experience leading externally funded research programmes.
- c. Ability to mobilise resources for research, innovation and postgraduate education.
- d. Experience managing large research grants and partnerships.

6.8 Partnerships and Community Engagement

- a. Established collaborations with hospitals, nursing schools, research institutions, government agencies and international organisations.
- b. Demonstrated leadership in community health outreach, maternal and child health programmes, primary healthcare and health promotion initiatives.
- c. Evidence of consultancy and professional advisory services.
- d. Demonstrated commitment to strengthening partnerships that advance nursing education, research and healthcare delivery.

6.9 Professional Registration

- a. Current registration and a valid practising licence with the Uganda Nurses and Midwives Council or an equivalent recognised professional regulatory body.
- b. Active membership in national and international nursing professional associations.
- c. Evidence of continuing professional development and good professional standing.

6.10 Personal Attributes

- a. High ethical standards, integrity and professionalism.
- b. Visionary leadership with excellent strategic planning skills.
- c. Strong interpersonal, communication and stakeholder engagement abilities.
- d. Demonstrated commitment to academic excellence, innovation and institutional transformation.
- e. Ability to inspire multidisciplinary teams and build national and international partnerships.

7. REMUNERATION

An attractive remuneration package in accordance with King Ceasor University's Terms and Conditions of Service.

8. TENURE

The Professor – Nursing shall hold office in accordance with the University's Terms and Conditions of Service and subject to satisfactory performance.

9. METHOD OF APPLICATION

Interested applicants are invited to submit their applications comprising:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing nursing education, research, innovation and community engagement at King Ceasor University.
- c. A signed and dated Curriculum Vitae.
- d. Copies of academic publications.
- e. Certified copies of academic transcripts and certificates.
- f. Evidence of current professional registration and practising licence.

- g. Three (3) confidential letters of recommendation.
- h. Copies of appointment letters to relevant academic, clinical or leadership positions.
- i. A copy of the National Identity Card or passport.
- j. Referees should submit confidential reference letters directly to the University before the closing date.
- k. References should address the applicant's academic achievements, research productivity, leadership, professional competence, integrity and suitability for appointment.

Both Hardcopy and Electronic (Email) applications shall be accepted.

(a) Hardcopy Applications

Confidential letters and sealed applications marked:

“CONFIDENTIAL: POSITION OF PROFESSOR – NURSING”

should be addressed to:

**HUMAN RESOURCE MANAGER
KING CEASOR UNIVERSITY
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL
P.O. BOX 88, KAMPALA, UGANDA**

(b) Electronic (Email) Applications

Electronic applications should have all the above documents scanned and emailed to careers@kcu.ac.ug by 5:00 pm East African Standard Time on 31st July 2026.

Please Note That:

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.



**Mr. John Acire
HUMAN RESOURCE MANAGER**